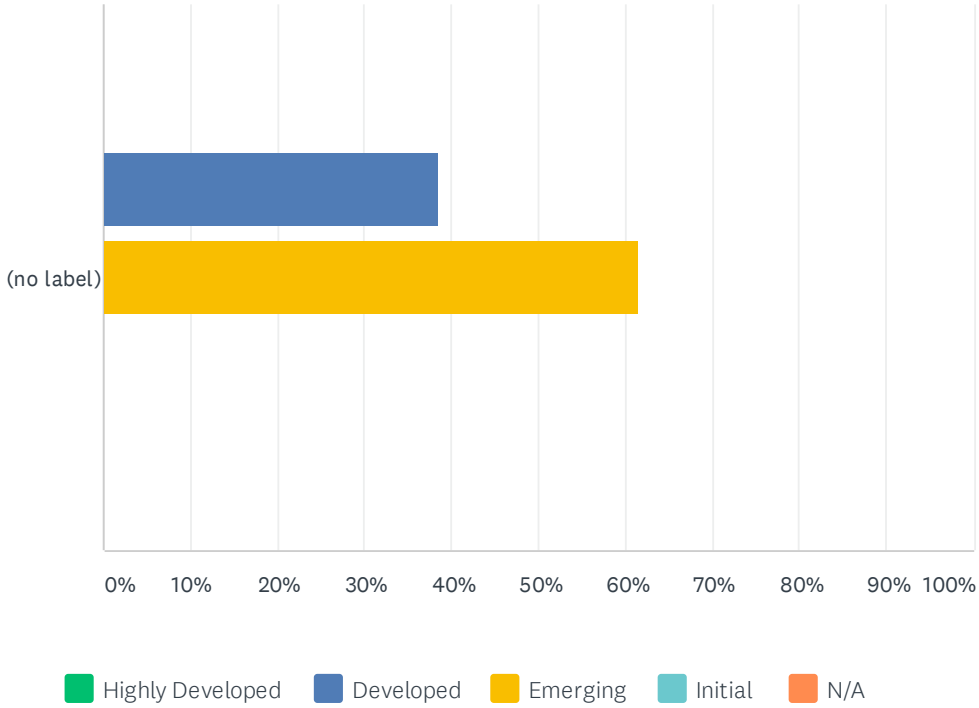
Q1 ACCOMPLISHMENTS IN ACHIEVING GOALSHighly Developed: Exhibits ongoing and systematic evidence of goal achievement.Developed: Exhibits evidence of goal achievement.Emerging: Exhibits some evidence that some goals have been achieved.Initial: Minimal evidence that progress has been made toward achieving goals..

Answered: 13 Skipped: 0

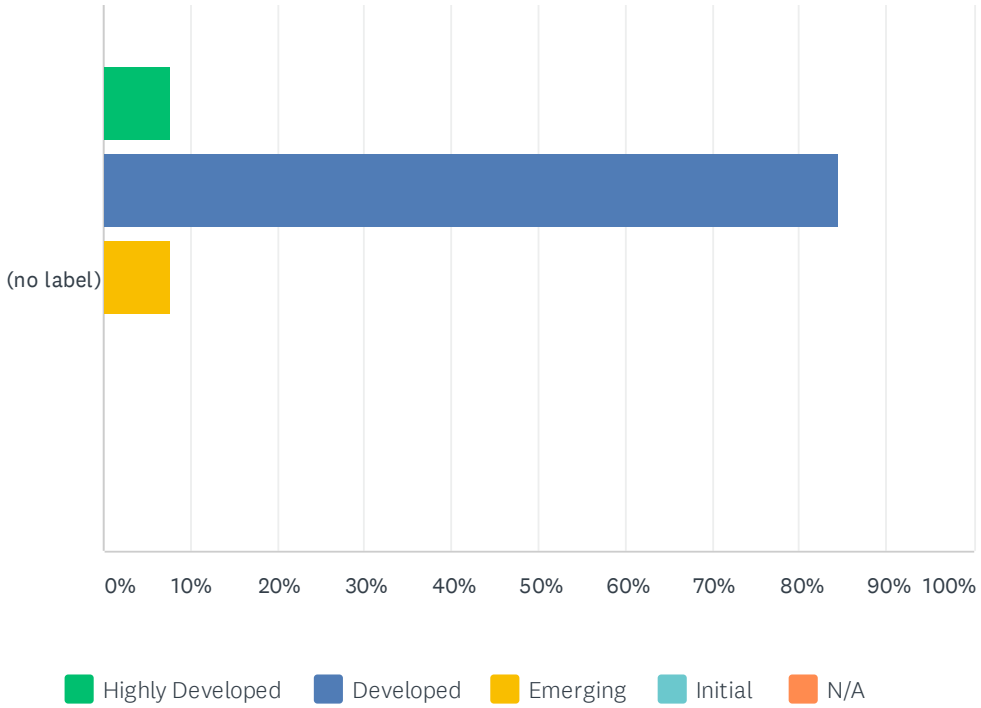


	HIGHLY DEVELOPED	DEVELOPED	EMERGING	INITIAL	N/A	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	38.46% 5	61.54% 8	0.00% 0	0.00% 0	13	2.38

#	COMMENTS/FEEDBACK:	DATE
1	Goal 3 says that it's still in progress, but the overall growth of the program seems to indicate great momentum (especially with just one full time faculty!). I think it was talked about that additional internships might be developed along with strong connections to the corporate partners allied with local dealerships (for donations of equipment/vehicles/et al). I would set a target for annual program recruitment so you have a baseline, as well as targets around certificate completion, retention, et al.	5/30/2020 2:16 PM
2	Goals are clear and well stated. More information needed on how to meet them.	5/30/2020 9:28 AM
3	Each goal should be specific, measurable, and have a time reference.	5/27/2020 1:31 PM
4	Need for instructors in high schools was mentioned, but are these programs being offered in HS? If not, that needs to change.	5/26/2020 1:54 PM
5	The goals 1 and 2 are developed, and there is lots of effort being made to accomplish goal 3.	5/21/2020 10:10 AM
6	In goals 1 and 2 there is definite evidence that the automotive department is making good strides towards achieving their goals. In goal 3 it shows that they know what they want but not how they intend to achieve the goal.	5/21/2020 9:49 AM
7	The automotive program is growing at a solid rate with new goals emerging and has met set goals to date.	5/19/2020 2:17 PM
8	Some goals have been achieved while others are still being worked on and have not been achieved.	5/19/2020 7:01 AM

Q2 LABOR MARKET PROJECTIONHighly Developed: Thoroughly explains projected market demand and potential effects on program; presents highly developed plan to address projection.Developed: Explains projected market demand and discusses several possible actions to address projection.Emerging: Minimally explains projected market demand and lists one or two actions to address projection. Initial: Presents labor market demand without analysis/explanation and fails to list possible actions to address projection.

Answered: 13 Skipped: 0

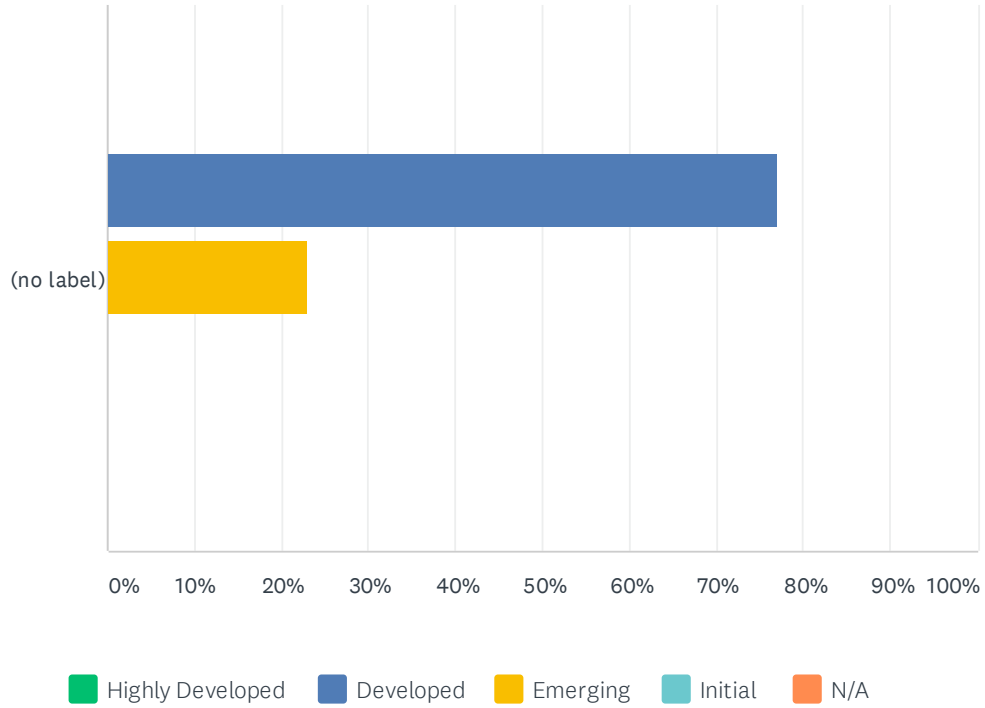


	HIGHLY DEVELOPED	DEVELOPED	EMERGING	INITIAL	N/A	TOTAL	WEIGHTED AVERAGE
(no label)	7.69% 1	84.62% 11	7.69% 1	0.00% 0	0.00% 0	13	3.00

#	COMMENTS/FEEDBACK:	DATE
1	Recommend working with the Career Services team to find more intern/externships for students to promote greater community goodwill. The partnership with Lithia is a great opportunity for our students.	5/26/2020 1:54 PM
2	Should share Lithia Information on their stats for replacement.	5/22/2020 2:55 PM
3	Good research on local and area openings. Interesting that many are retiring and this will increase the job prospects.	5/21/2020 10:10 AM
4	The description of what the market demand is and how that effects the future job market is really well detailed. How the program has been changed to meet those demands is pretty well described in section 2D. It would have been nice to see more on how they intend to continue to meet new demands in the future.	5/21/2020 9:49 AM
5	Automotive is doing a great job preparing and placing students in to employment opportunities.	5/19/2020 2:17 PM

Q3 RESOURCES: PROFESSIONAL DEVELOPMENTHighly Developed: Exhibits ongoing and systematic support of professional development opportunities.Developed: Exhibits support of regular professional development opportunities. Emerging: Evidence of intermittent professional development opportunities. Initial: Minimal evidence of professional development opportunities.

Answered: 13 Skipped: 0



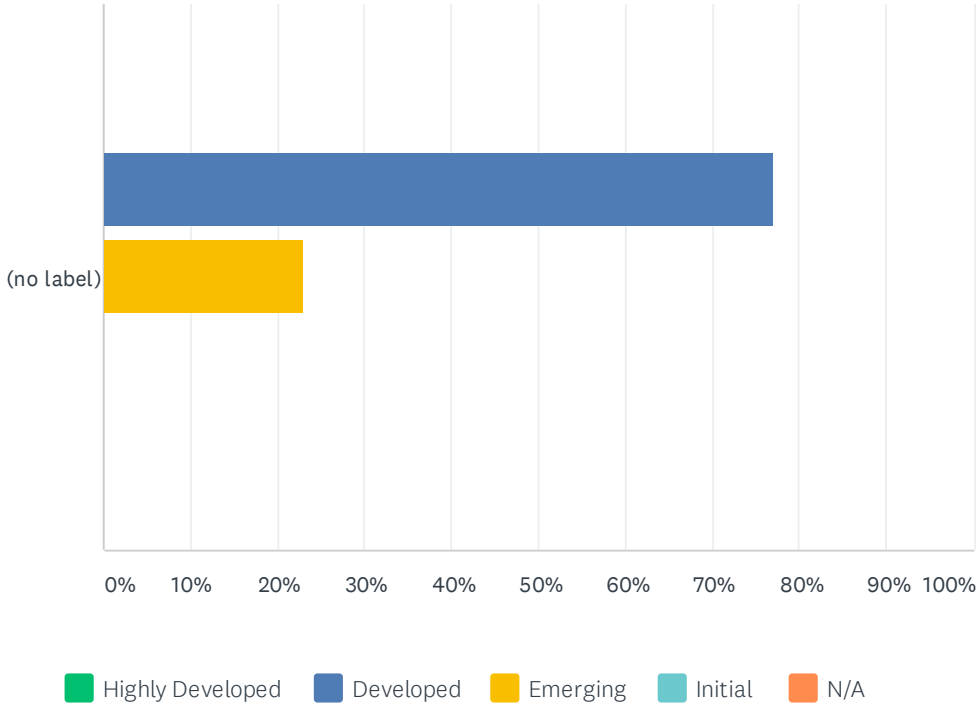
	HIGHLY DEVELOPED	DEVELOPED	EMERGING	INITIAL	N/A	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	76.92% 10	23.08% 3	0.00% 0	0.00% 0	13	2.77

#	COMMENTS/FEEDBACK:	DATE
1	Are there specific industry certifications that need to be updated regularly (i.e. evolution in analytic tools where the instructor requires additional training?). Is there an outline/requirement beyond KCC and required teaching credentials where adjuncts require a certain level of industry training/certification. Is there a departmental plan for keeping credentials/knowledge current?	5/30/2020 2:16 PM
2	Due to instructors teaching experience and general experience, development and mentoring is critical for his success. Deeper reflection and plan is important.	5/30/2020 9:28 AM
3	Comprehensive professional development utilized.	5/27/2020 1:31 PM
4	Glad to see instructors using the resources available at KCC. It is also encouraging to see instructors attending outside training to keep up with new technology.	5/26/2020 1:54 PM
5	Should look into more training and requirement of Adjuncts.	5/22/2020 2:55 PM
6		5/21/2020 10:10 AM
7	They have multiple listings of the professional development opportunities that are currently being offered. It would be helpful to show more about the other opportunities they are looking to add to the program.	5/21/2020 9:49 AM
8	Appears to seek a wide variety of training opportunities.	5/19/2020 10:38 AM

Q4 RESOURCES: FACULTY MEETING INSTRUCTIONAL NEEDSHighly Developed: Employs a sufficient number of highly qualified faculty to meet instructional needs.Developed: Employs an adequate number of qualified faculty to meet instructional needs. Emerging: Has a plan to employ an adequate number of qualified faculty to meet instructional needs.Initial:

Faculty numbers and/or qualifications are insufficient to meet instructional needs.

Answered: 13 Skipped: 0

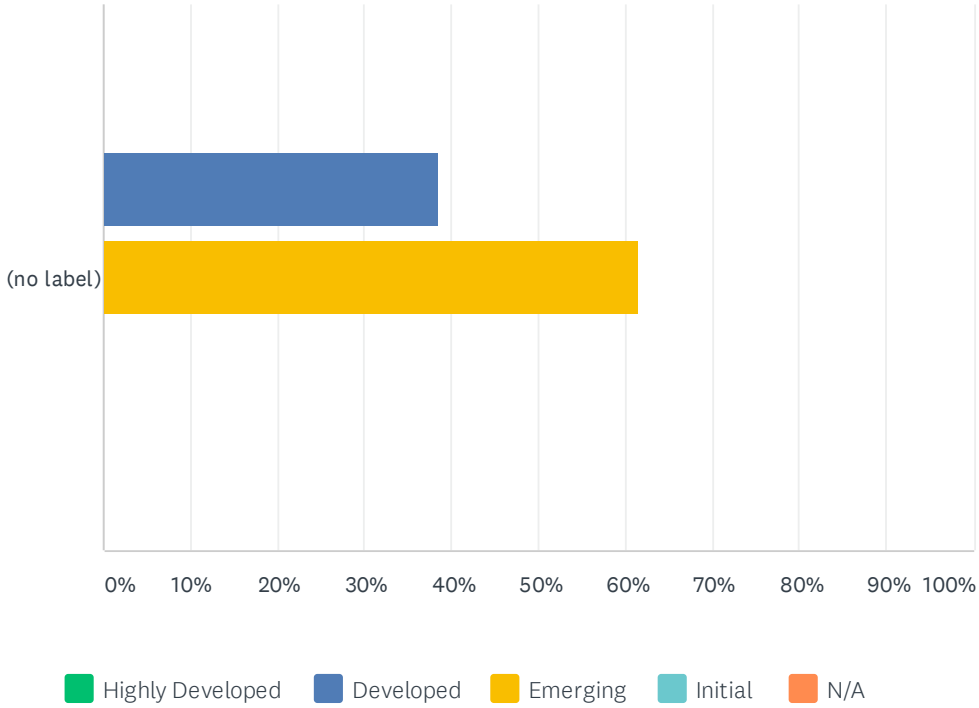


	HIGHLY DEVELOPED	DEVELOPED	EMERGING	INITIAL	N/A	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	76.92% 10	23.08% 3	0.00% 0	0.00% 0	13	2.77

#	COMMENTS/FEEDBACK:	DATE
1	Like many of our campus peers, this department seems to do a LOT with very little. Additional faculty as program ramps back up post Covid19 might be needed	5/30/2020 2:16 PM
2	Identified a need for more high school instruction in opening. Is that with existing faculty or thru partnership or more instructors?	5/30/2020 9:28 AM
3	Broad array of training and technologies available to support the learning environment.	5/27/2020 1:31 PM
4	According to what was said in the last meeting, automotive needs more employees to be able to have a new group start every fall instead of every other fall.	5/21/2020 9:49 AM
5	With increased enrollment, the program would likely benefit from having more than one faculty member. Continued education opportunities (e.g. bachelor's degree) may also be beneficial for faculty.	5/19/2020 10:38 AM

Q5 RESOURCES: FACILITIES AND EQUIPMENTHighly Developed: Facilities and resources meet current and future needs.Developed: Facilities and resources meet current needs.Emerging: Evidence of a plan to have facilities and resources meet current and future needs.Initial: Minimal evidence that facilities and resources meet current and future needs.

Answered: 13 Skipped: 0



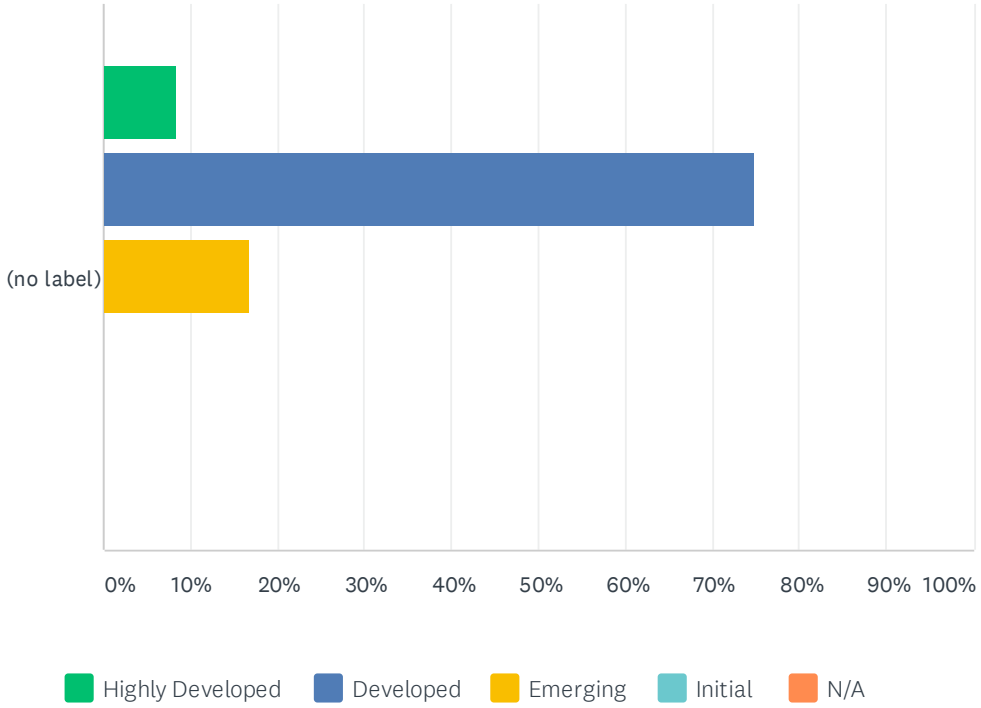
	HIGHLY DEVELOPED	DEVELOPED	EMERGING	INITIAL	N/A	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	38.46% 5	61.54% 8	0.00% 0	0.00% 0	13	2.38

#	COMMENTS/FEEDBACK:	DATE
1	Need to state in report that you are weeding out inventory of older vehicles and a need exists for new vehicles. This will not be achieved by donation.	5/30/2020 9:28 AM
2	Needs more up to date mockup's or vehicles for the students to work on.	5/29/2020 10:17 AM
3	Technologies and equipment could use a significant upgrade.	5/27/2020 1:31 PM
4	Need for more current vehicles, especially hybrids. The program lead has been working with various resources to get new vehicles on campus for students to work on.	5/26/2020 1:54 PM
5	Need better plan for updated cars. Better Lab write up.	5/22/2020 2:55 PM
6	It is difficult to keep up with the latest tools and equipment. One suggestion from our review panel was to connect with local car dealers for specific equipment training.	5/21/2020 10:10 AM
7	Automotive is in need of more recent vehicles and equipment to keep up with new technologies. As was mentioned in the meeting it may be helpful to contact manufacturers to see if they can help get more up do date equipment.	5/21/2020 9:49 AM
8	There is a clear need for newer vehicles to help this program teach and prepare its students.	5/19/2020 2:17 PM

Q6 EFFECTIVENESS: STUDENT LEARNING OUTCOMES ASSESSMENTHighly Developed: Exhibits ongoing and systematic SLO assessment to adjust instruction.Developed: Exhibits student learning outcomes assessment and uses results to change instruction.Emerging: Has a plan to engage in ongoing and systematic SLO assessment,

including using results to change instruction.Initial: Minimal evidence of SLO assessment.

Answered: 12 Skipped: 1



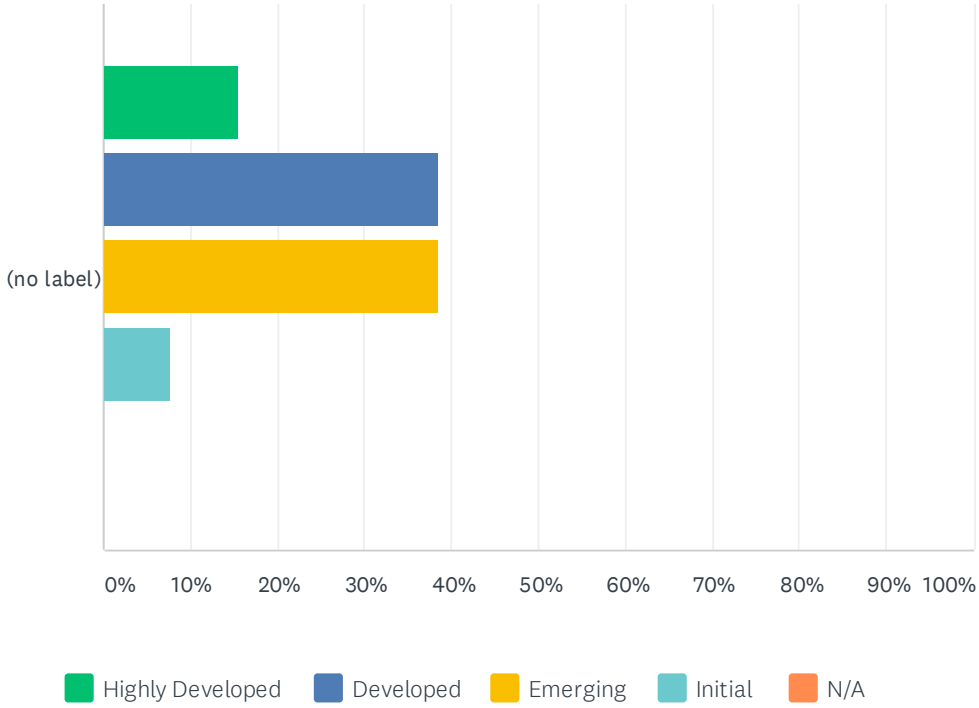
	HIGHLY DEVELOPED	DEVELOPED	EMERGING	INITIAL	N/A	TOTAL	WEIGHTED AVERAGE
(no label)	8.33% 1	75.00% 9	16.67% 2	0.00% 0	0.00% 0	12	2.92

#	COMMENTS/FEEDBACK	DATE
1	Data was a little difficult to get to as presented (links), but it looks like solid headcount with opportunity to continue to improve completion rates.	5/30/2020 2:16 PM
2	Student success assessment is based on measurable passing of ASE test.	5/30/2020 9:28 AM
3	Wide variety of measurements are used.	5/29/2020 10:17 AM
4	Multiple levels of assessment. Industry certifications utilized as performance measures.	5/27/2020 1:31 PM
5	This program has great support and has worked with other departments to get appropriate math, writing, etc. courses that align with their program needs.	5/26/2020 1:54 PM
6	This seems to be a strong point for the automotive program. From what was said in the meeting and what is in the program review, student success seems to be the first and last thing the department cares about. Even with the out of date equipment, there are lots of hands on educational opportunities for the students.	5/21/2020 9:49 AM

Q7 EFFECTIVENESS: STUDENT SUCCESSHighly Developed: Thoroughly analyzes trends in enrollment, degrees awarded, time-to-completion rates, and formulates comprehensive plans to address them.Developed: Describes trends in enrollment, degrees awarded, time-to-completion rates, and formulates plans to address them.Emerging:

Describes trends in enrollment, degrees awarded, time-to-completion rates, and makes an attempt to plan to address them.Initial: Minimal description of trends and/or fails to formulate plan to address them.

Answered: 13 Skipped: 0



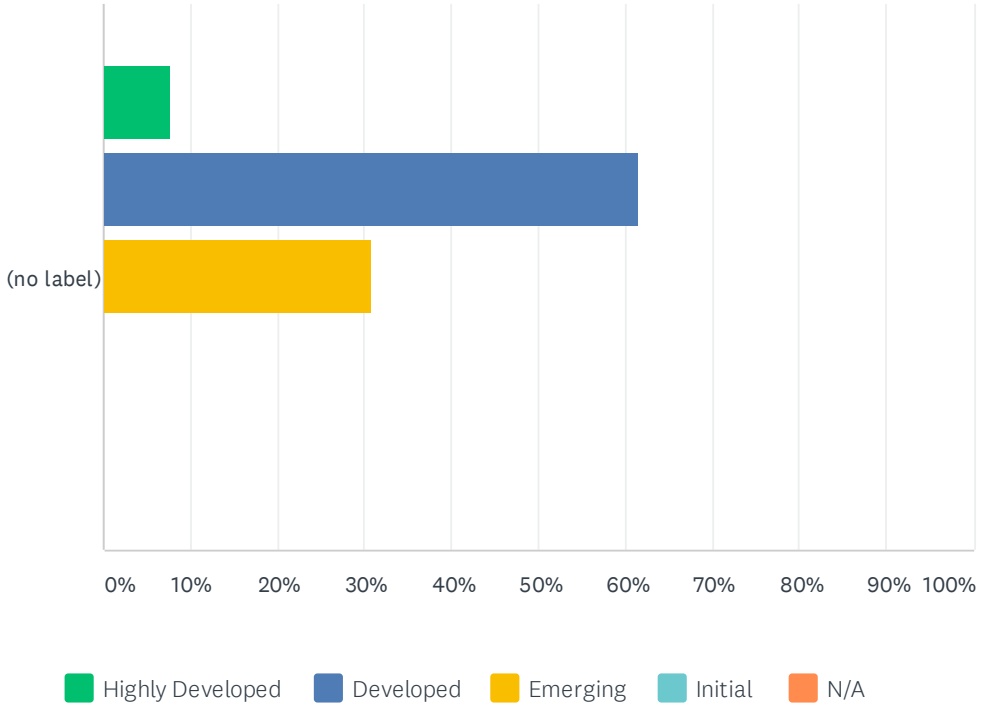
	HIGHLY DEVELOPED	DEVELOPED	EMERGING	INITIAL	N/A	TOTAL	WEIGHTED AVERAGE
(no label)	15.38% 2	38.46% 5	38.46% 5	7.69% 1	0.00% 0	13	2.62

#	COMMENTS/FEEDBACK:	DATE
1	Students seem satisfied with the instruction, program reputation remains positive- Continued comprehensive documentation of certificate/academic track completion and placement metrics should inform this area.	5/30/2020 2:16 PM
2	2019 2020 Enrollment numbers are double previous 3 year averages. Might want to evaluate why and duplicate those methods.	5/30/2020 9:28 AM
3	Very high completion rate.	5/29/2020 10:17 AM
4	Positive enrollment trends and good completion rates. High employability.	5/27/2020 1:31 PM
5	While 80% of students are passing, the program lead suggests if that number goes below 80% then changes need to be made. Can they be made now, especially since the number of passing students are on the cusp?	5/26/2020 1:54 PM
6	Items 4B.III, 4B.III.1, and 4B.III.2 are missing analysis.	5/19/2020 10:38 AM

Q8 BUDGETHighly Developed: Financial resources meet current needs and are projected to meet future needs.Developed: Financial resources meet current needs. Emerging: Evidence of a plan to acquire financial

resources to meet current needs.Initial: Minimal evidence that financial resources meet current needs.

Answered: 13 Skipped: 0

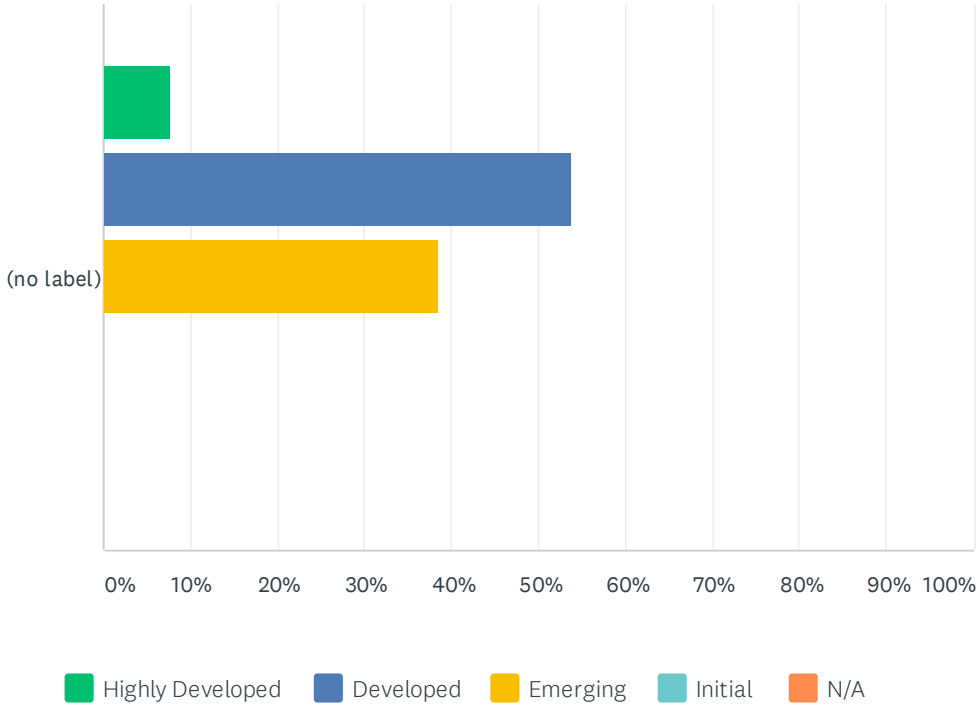


	HIGHLY DEVELOPED	DEVELOPED	EMERGING	INITIAL	N/A	TOTAL	WEIGHTED AVERAGE
(no label)	7.69% 1	61.54% 8	30.77% 4	0.00% 0	0.00% 0	13	2.77

#	COMMENTS/FEEDBACK:	DATE
1	It appears continuing recruitment efforts are moving the ROI for this program into the positive. Great job!	5/30/2020 2:16 PM
2	Information from FY 17 18 is most current. Margin in black. 5C "none at this time" is an opportunity to identify need for newer vehicles that may need to be purchased, obtained from state surplus or other methods.	5/30/2020 9:28 AM
3	Will need to make this program a priority for Perkins funds.	5/27/2020 1:31 PM
4	The automotive program review shows a great upward trend in using their budget responsibly and they have shown that there are trends in the industry that should make the program eve more desirable to be in.	5/21/2020 9:49 AM

Q9 STRENGTHS AND WEAKNESSESHighly Developed: Strengths and weaknesses are described accurately and thoroughly.Developed: Most strengths and weaknesses are described accurately and thoroughly.Emerging: Some strengths and weaknesses are described accurately and thoroughly.Initial: Minimal evidence that strengths and weaknesses are described accurately and thoroughly.

Answered: 13 Skipped: 0

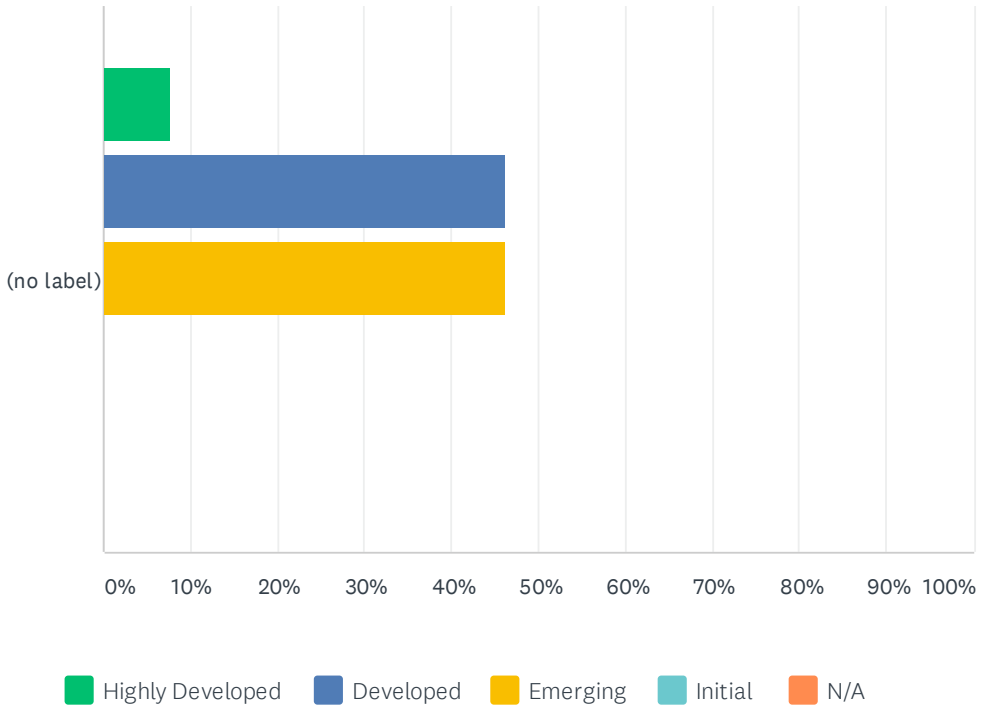


	HIGHLY DEVELOPED	DEVELOPED	EMERGING	INITIAL	N/A	TOTAL	WEIGHTED AVERAGE
(no label)	7.69% 1	53.85% 7	38.46% 5	0.00% 0	0.00% 0	13	2.69

#	COMMENTS/FEEDBACK:	DATE
1	should add future completion and placement data into subsequent reviews/strengths analysis. Didn't identify need for additional faculty as a weakness (and it may not be at this time).	5/30/2020 2:16 PM
2	Dig deeper. More detail and reflection on things going well in order to repeat. Figures out plan for areas in need of change.	5/30/2020 9:28 AM
3	Instructional supports and resources. ASE certification. Broad array of professional development opportunities. Increased enrollment, regular assessment of student learning outcomes, regular recruitment efforts, workforce internships.	5/27/2020 1:31 PM
4	Great instructors, students that are willing to learn, partnerships with businesses. This is why it is a successful program. However, the need for new vehicles and some equipment has proven to be a bit of a weakness as described in the overview.	5/26/2020 1:54 PM
5	Students need to be more then just Satisfied.	5/22/2020 2:55 PM
6	Auto is a well respected program here at KCC and it looks like it is time to expand to offer this every year, rather than every other year. There are good opportunities for well paid local jobs, and this is a very good option for students who are not academically oriented.	5/21/2020 10:10 AM
7	Strengths and weaknesses section would benefit from more thorough explanations.	5/19/2020 10:38 AM

Q10 NEW GOALS AND PLANHighly Developed: Multiyear planning process with evidence of use of assessment data in planning.Developed: Multiyear planning process with some assessment data.Emerging: Short-term planning process recently implemented.Initial: Minimal evidence of planning process.

Answered: 13 Skipped: 0

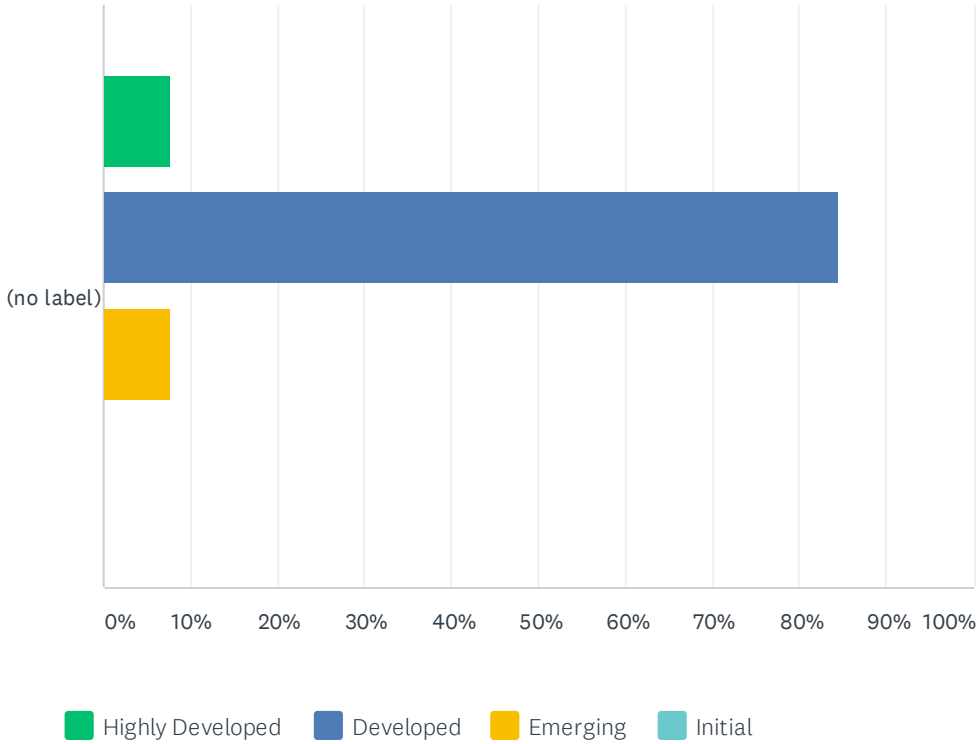


	HIGHLY DEVELOPED	DEVELOPED	EMERGING	INITIAL	N/A	TOTAL	WEIGHTED AVERAGE
(no label)	7.69% 1	46.15% 6	46.15% 6	0.00% 0	0.00% 0	13	2.62

#	COMMENTS/FEEDBACK:	DATE
1	Should set goals associated with better metrics (either by number or percentage) in line with other KCC course programming (i.e. increase recruitment by 10%, document 5 additional internship programs developed, document 10 new placements in industry sector per year...etc.)	5/30/2020 2:16 PM
2	Good goal, make a plan.	5/30/2020 9:28 AM
3	Need more specific goals. The current goals are to general.	5/29/2020 10:17 AM
4	Goals should be specific, measurable, and have a time reference.	5/27/2020 1:31 PM

Q11 OVERALL PROGRAM EVALUATIONHighly Developed: Evidence of ongoing systematic use of planning in selection of programs and services.Developed: Program exhibits evidence that planning guides program and services selection that supports the college.Emerging: There is evidence that planning intermittently informs some selection of services to support the college.Initial: Minimal evidence that plans inform selection the of services to support the college’s mission.

Answered: 13 Skipped: 0

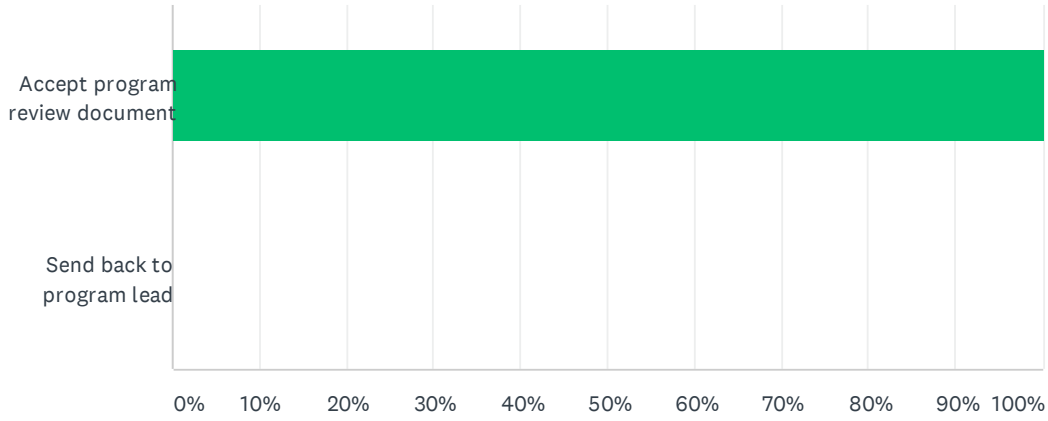


	HIGHLY DEVELOPED	DEVELOPED	EMERGING	INITIAL	TOTAL	WEIGHTED AVERAGE
(no label)	7.69% 1	84.62% 11	7.69% 1	0.00% 0	13	3.00

#	COMMENTS/FEEDBACK:	DATE
1	By volume and current instructor leadership, this program is a success. I would encourage documented standards for professional development activity tracks and continued specific comprehensive metrics goal setting, tracking and sharing of data around student recruitment/retention/completion (which we can see is happening, but might be provided with additional structure).	5/30/2020 2:16 PM
2	It appears that program is in a positive upward trend. Enrollment up, goals are clear. Details and plan are necessary to continue success. Internships are a key. If KCC can get basics in place and provide a reliable pipeline of employees the program will grow.	5/30/2020 9:28 AM
3	Lot's of positive work going on for this program. Workforce relevant job experience, high school recruitment, etc.	5/27/2020 1:31 PM
4	Great program, great job. Keep it up!	5/26/2020 1:54 PM

Q12 Should this academic program review be accepted by CIIC or sent back to the program lead for further work?

Answered: 13 Skipped: 0



ANSWER CHOICES	RESPONSES	
Accept program review document	100.00%	13
Send back to program lead	0.00%	0
TOTAL		13

Q13 Please highlight the strengths of the program.

Answered: 13 Skipped: 0

#	RESPONSES	DATE
1	positive review by students	5/30/2020 2:16 PM
2	Positive trends in enrollment. Young instructor commitment. Strong facility.	5/30/2020 9:28 AM
3	High completion rate, students happy with the outcome, job attainment in well paying jobs.	5/29/2020 10:17 AM
4	This program trains students in a highly employable field and has support from the community.	5/27/2020 2:23 PM
5	Workforce relevant work experience High school outreach ASE certifications Broad array of professional development utilized	5/27/2020 1:31 PM
6	Student feedback as a self assessment tool Student satisfaction	5/27/2020 11:46 AM
7	Good leadership. Program lead understands the needs of the students and the automotive repair industry.	5/26/2020 1:54 PM
8	Good numbers of Students	5/22/2020 2:55 PM
9	Good reputation, good opportunities for well paid jobs locally. High student satisfaction.	5/21/2020 10:10 AM
10	The automotive program seems very student oriented. They are doing a good job making the most out of their limited equipment.	5/21/2020 9:49 AM
11	Great facility for students to learn in. Solid history and future outlook of job placement of graduating students.	5/19/2020 2:17 PM
12	Excellent progress with increasing enrollment, attending community events, and establishing partnerships.	5/19/2020 10:38 AM
13	Student enthusiasm for program	5/19/2020 7:01 AM

Q14 Please outline weaknesses of the program.

Answered: 13 Skipped: 0

#	RESPONSES	DATE
1	goal setting informed by specific metrics	5/30/2020 2:16 PM
2	In a position to go to the next level. Develop a plan. New vehicles needed in order to be current.	5/30/2020 9:28 AM
3	Needs to establish a constant supply of new vehicles, and mock ups.	5/29/2020 10:17 AM
4	Newer/more equipment would make for a better student experience.	5/27/2020 2:23 PM
5	Aging equipment	5/27/2020 1:31 PM
6	Material resources.	5/27/2020 11:46 AM
7	As mentioned a few times. Newer cars, newer equipment. Not enough business partnerships outside of Lithia.	5/26/2020 1:54 PM
8	Poor lab write up. Rewrite even if moved forward.	5/22/2020 2:55 PM
9	Program needs additional faculty and a reliable way to keep up with the latest equipment and	5/21/2020 10:10 AM
10	There is a lack of new equipment which make me assume that even after finishing the program the students still won't have enough knowledge to be fully ready for working in the industry.	5/21/2020 9:49 AM
11	Need newer automobiles to work and train on.	5/19/2020 2:17 PM
12	Program lead has expressed lack of current equipment and newer vehicles as well as lack of student access to program.	5/19/2020 10:38 AM
13	Program is in danger of not being able to keep up with current technologies related to repairs	5/19/2020 7:01 AM

Q15 Please make recommendations for program improvement.

Answered: 13 Skipped: 0

#	RESPONSES	DATE
1	Ensuring diagnostic equipment, allied tools, and instructor training are on pace with industry standards of evolving tech.	5/30/2020 2:16 PM
2	Support required in vehicles. Evaluation and plan for high school partnership development.	5/30/2020 9:28 AM
3	Work with Work Source to establish other sources of new students. Work with car manufactures to get additional training materials.	5/29/2020 10:17 AM
4	The biggest need seems to be consistent recruitment. The lead is on the path to developing community partnerships that will then lead to more student interest in the program.	5/27/2020 2:23 PM
5	Solicit opportunities to train with more advanced technologies-perhaps partner with dealerships for some on-sight training's	5/27/2020 1:31 PM
6	NA	5/27/2020 11:46 AM
7	Create more business partnerships. Work with the resources available on campus such as the Career Center	5/26/2020 1:54 PM
8	Instructor PD and Adjuncts.	5/22/2020 2:55 PM
9	Continue to engage local auto businesses to create work placement opportunities and to do specific workshops on equipment that is not available at KCC.	5/21/2020 10:10 AM
10	My recomendation is to look into new ways of getting newer equipment. Maybe speaking with the manufacturers, look for grants, maybe talk with the city to be able to work on city vehicles and getting vehicles that are impounded by the city.	5/21/2020 9:49 AM
11	No recommendations at this time.	5/19/2020 2:17 PM
12	Gather more data for goals and plans (e.g. determine if current student demand would support goal to increase course availability). Continue with the excellent efforts to reach out to the community.	5/19/2020 10:38 AM
13	Restructure program in order to increase student access and increase employment/apprenticeship partner commitments.	5/19/2020 7:01 AM

Q16 Please enter your name.

Answered: 13 Skipped: 0

#	RESPONSES	DATE
1	Peter	5/30/2020 2:16 PM
2	Mike S Homfeldt	5/30/2020 9:28 AM
3	Paul Breedlove	5/29/2020 10:17 AM
4	Jeanne LaHaie	5/27/2020 2:23 PM
5	Jamie Jennings	5/27/2020 1:31 PM
6	Tracy Heap	5/27/2020 11:46 AM
7	Edis	5/26/2020 1:54 PM
8	Chris Stickles	5/22/2020 2:55 PM
9	Janice Silvestri	5/21/2020 10:10 AM
10	Brad Baker	5/21/2020 9:49 AM
11	Ian Kautzman	5/19/2020 2:17 PM
12	Rochelle Daniel	5/19/2020 10:38 AM
13	Rick Ball	5/19/2020 7:01 AM